

SERENITY RESIDENTIAL RESERVE, LLC

Job Description

Title Description: BCBA, BCaBA & RBT for an Intensive Behavior (IB) Group Home

Serenity Residential Reserve (SRR) is currently looking for qualified and experience Board Certified Behavior Analysts (BCBAs), Board Certified Assistant Behavior Analysts (BCaBAs) Behavior Assistants and Registered Behavior Technician (RBT) to join our growing team. This is an excellent opportunity for someone interested in a career with a growing company where you can utilize your skills in an environment where you will be highly supported and have opportunities to advance. Our BCBAs and BCaBAs are considered part of our leadership team and are integral to the daily operation of our agency.

Looking to make a difference?

Bring your compassion and dependability to work with our devoted residential service team where you can truly make a difference in the lives of people with intellectual and developmental disabilities.

Whether you are looking for a full-time or part-time position or you're just looking to pick up a couple cases to supplement your income, we have the right fit for you! We are currently licensed for six residents.

Job Responsibilities:

- Conduct Functional Behavioral Assessments/Analyses
- Develop Behavior Analysis Services Plans
- Develop and Conduct Proficiency Checklists and Data Sheets
- Provide direct services for clients
- Provide training and feedback to caregivers/supports on the implementation of the behavior plan
- Monitor implementation of plans through direct observation using implementation proficiency checklists
- Monitor behavior assistants as needed
- Collect ongoing data of targeted behaviors and replacement behaviors
- Graph and analyze data on a weekly basis
- Complete quarterly and annual summaries of services and progress on assigned clients
- Complete all documentation required by third-party funding sources on assigned clients
- Complete service logs on all services provided
- Maintain documentation required for annual reviews and APD
- Present plans to the LRC as required
- Maintain certification by obtaining necessary continuing education credits as specified by the BACB
- Obtain and maintain current required certifications

Qualifications:

Certification as a Board Certified Behavior Analysts (BCBAs), Board Certified Assistant Behavior Analysts (BCaBAs) Behavior Assistants and Registered Behavior Technician (RBT).
Minimum of (2) years of experience providing services to persons with disabilities in home, community and day program settings
Ability to meet deadlines and complete documentation requirements
Excellent oral and written communication skills
Must be able to pass Local and Level II Background Screening.

If you're interested in an opportunity, please complete the online application and attach your resume.

Successful candidates for the Direct Support Professional role are able to perform the physical components of the role including being able to lift and move up to 50lbs., are comfortable working in stressful situations and are able to handle difficult situations with ease.

Additional Requirements:

- High School Diploma or G.E.D., Associate Degree in a health related area; or two years' experience in a health related field. While not required in this entry level role, work experience, highly desirable
- Experience working with individuals with developmental and intellectual disabilities, preferred
- Valid drivers' license and automotive insurance
- Flexible schedule and availability to provide on-call coverage as needed
- Regularly required to lift 30 lbs. Must be able to lift a minimum of 70 lbs. Must be able to pull a minimum of 50lbs.
- Provide CPR after certification
- Ability to pass background check and drug screen
- CPR, first aid, NCI and/or Reactive Strategies certification, a plus

If you are ready to make a difference in the lives of people we serve and support apply to join the team today!